

Sustainability at Smiths Detection

At Smiths Detection, sustainability is built on a foundation of respect. We respect our customers, the communities we serve, and the environment. Our commitment to sustainability drives us to continuously improve in environmental, social, and governance (ESG) practices, creating a safer, better world for everyone.

OUR COMMITMENT TO SUSTAINABLE PRODUCTS

We take pride in creating products that are not only high-quality but also built to last. Our equipment is designed to be energy-efficient, reducing operating costs and minimising greenhouse gas emissions. We also ensure our products are serviceable, upgradeable, and designed for responsible disposal.



Energy Efficiency: Our products feature among the highest energy efficiency in the industry, lowering

operating costs and emissions.

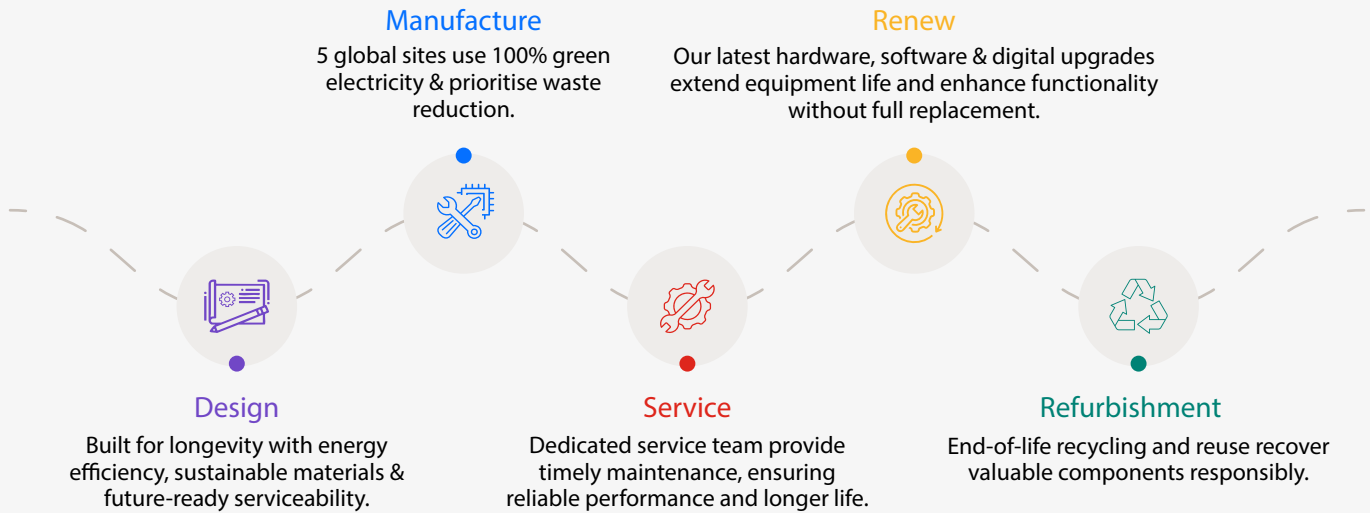


Recycling & Disposal: We offer takeback schemes for recycling and refurbishing equipment, ensuring a responsible end-of-life process.



Remote Services: Our service platforms and tools enable field technicians to address issues remotely, reducing travel emissions

OUR PRODUCT LIFE CYCLE APPROACH



ENVIRONMENTAL RESPONSIBILITY

Smiths Detection is committed to continuous environmental improvement:

- **ISO 14001 Certification:** All our manufacturing sites follow stringent environmental management practices to minimise waste, reduce greenhouse gases, and improve overall environmental performance.
- **Sustainable Operations:** 98% of our purchased electricity comes from renewable sources, and we recycle more than 90% of our waste.
- **Net Zero Goal:** As part of Smiths Group, we aim to achieve net zero operations by 2040.

SOCIAL IMPACT

Smiths Detection is committed to making a positive difference in the communities we serve:

- **Community Giving:** Our employees actively participate in charitable giving and volunteer activities that impact local communities.
- **STEM Education:** We support STEM initiatives by connecting with schools and sponsoring PhD and graduate programs, nurturing the next generation of innovators.

- **Safety & Wellness:** Employee safety is our top priority. We provide extensive training and support through our Employee Assistance Program and internal wellness initiatives.
- **Diversity:** We champion diversity by welcoming all perspectives to help create a safer world. Our policies cover inclusion, recruitment, fair employment, human rights, and flexible working supporting individuals from all backgrounds. Colleague resource and affinity groups further strengthen our inclusive culture.

GOVERNANCE & ETHICAL STANDARDS

Smiths Detection upholds the highest ethical standards, guided by our Code of Business Ethics. We are committed to transparency and accountability, ensuring that ethical concerns are addressed promptly.

OUR MISSION: A SAFER, MORE SUSTAINABLE FUTURE

At Smiths Detection, sustainability is not just a goal—it is a way of doing business. Through responsible product design, environmental stewardship, social impact, and ethical governance, we work every day to create a safer, more sustainable world for all.

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